

Sangwin Group is an owner managed business consisting of specialist operating companies including Educational Furniture, Plant Hire and Surfacing.

The company is committed to continually improving the quality, reliability and efficiency of the services and products it provides. To achieve this a fully integrated management system has been adopted; independently verified as operating in accordance with the requirements of ISO 9001 (Quality Management Systems), ISO 14001 (Environmental Management Systems), ISO 45001 (Occupational Health and Safety Management System). Integral to this commitment is the absolute desire to eliminate hazards and occupational health and safety risks and to reduce accidents and work-related ill health to our employees and other persons and to lessen harm to the environment to the minimum level that is reasonably practicable and to use the waste management hierarchy of control by reducing, re-using, recycling, recovery and lastly disposal to landfill or incineration.

Sangwin Group shall comply fully with the requirements of all relevant and applicable, Health, Safety and Environmental legislation and any other regulations pertinent to its undertaking.

We will, in the interests of our business and the service we provide to our customers, promote and communicate throughout the organisation the need for quality, safety and environmental awareness. This shall be achieved by regular meetings and toolbox talks where workers are consulted and participate. We will ensure the integrity of service through compliance with the appropriate codes, standards and directives applicable to our activities.

Objectives and targets will be set annually to ensure continuous improvement throughout the organisation. These objectives and targets shall be measurable and auditable with results being fed back into system improvements.

We acknowledge the importance of the performance of our vendors in achieving our quality, safety and environmental aims. Therefore, we shall seek to establish close and constructive relationships with our suppliers and subcontractors at all times.

Adequate resources shall be made available to ensure implementation of this policy across the organisation. This policy shall be available to the public and any other interested parties on request.

By signing this policy document, I acknowledge my overall responsibility and accountability for quality, health, safety and environmental care within the organisation. This policy shall be reviewed annually, or more frequently if circumstance so require.

This policy statement is to be displayed on notice boards throughout the organisation.



Nick Sangwin  
Managing Director  
14<sup>th</sup> January 2020