

The Sangwin Group is committed to a programme of continuous improvement in its Occupational Health, Safety and Welfare for all its employees and others who may be affected by our work activities.

It is equally the duty of every employee to take reasonable care for the Health and Safety of themselves and other persons who may be affected by his/her acts or omissions at work, and to co-operate with their Management in ensuring the Safety, Health & Welfare of others.

The Board of Directors have a commitment to ensure that where reasonably practicable: -

*Comply with relevant legislation, regulation, approved codes of practice and other requirements that are applicable to the group's activities or to requirements set down by our Client. As part of this we are committed in maintaining our Health and Safety Management system to OHAS 18001 standards and integrate occupation health and safety with quality and environment.*

In order to maintain this, continually provide sufficient resources such as financial, personnel and equipment where necessary.

Continually improve employee consultation, training, awareness and development, to maintain and promote a positive attitude and culture, to motivate employees to behave in a safe and healthy responsible manner.

Set targets for the reduction and prevention of injuries, work related ill health and accident related loss of time and resources.

Continually assess, through communication and measuring performance in order to continually improve so the setting of relevant health and safety objectives and targets can be implemented.

Relay our commitment to good health and safety standards to our Clients, Subcontractors, Suppliers, General Public and other stakeholders, as appropriate.

### Declaration

This Policy Statement will be reviewed annually by the Directors to define, endorse and demonstrate commitment to Health and Safety. This policy and associated procedures will be monitored and reviewed annually or where changes occur in relevant legislation, procedures or in the event of a reportable incident.

Management and Supervisors have responsibilities for the implementation of the policy and must ensure that Health and Safety issues are given adequate consideration in the planning and in day to day supervision of all work activities.



Nick Sangwin  
Managing Director  
1<sup>st</sup> March 2018

This policy statement is reviewed on an annual basis and is freely available on our web: [www.sangwin.co.uk](http://www.sangwin.co.uk). Printed copies are also available upon request.

Form approved by:	Carl Green	<b>Health and Safety</b> 	Date:	1/03/16
Document Reference:	4.2		Revision:	Rev A
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